

true



TRUE Employee Engagement Survey 2024

EXECUTIVE PRESENTATION

March 2025

Presented By: **GALLUP®**



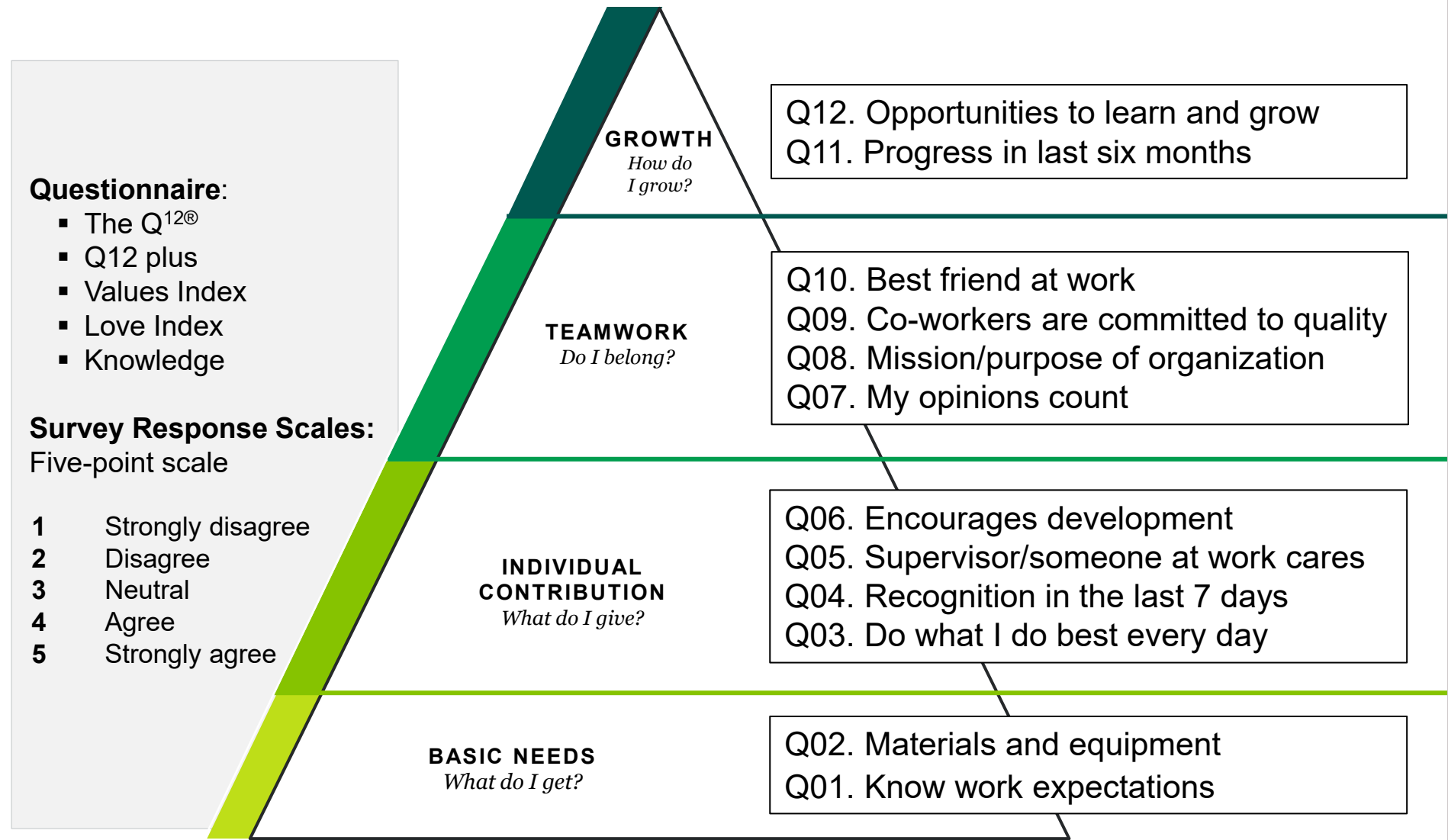


Methodology & Program

Gallup's Science and Philosophy on Employee Engagement



True Employee Engagement Program 2024



Q12 + (4)

1. At work, I am treated with respect.
2. My company cares about my overall wellbeing.
3. I have received meaningful feedback in the last week.
4. My company always delivers on the promise we make to customers.

Value Index (3)

1. I have a good understanding of our organization's values.
2. I strongly believe in my organization's values.
3. I understand how the organization's values impact how I do my job.

Love Index (5)

1. I feel proud to work for my organization.
2. I would recommend my organization to friends and family as a great place to work.
3. I'm extremely proud of the quality of the products/services my organization offers.
4. I plan to be working at my organization two years from now.
5. I am ready to clarify the facts if I hear anything incorrect about the organization.

Knowledge (5)